

Emerge Learning Covenant

between

_____ (intern),

_____ (mentor)

and

Emerge Church and Community Internship Program

Part I: Introduction and Overview

- A. *Emerge* is a program for discovering, exploring, and developing gifts and callings through
- an ongoing relationship between an intern and mentor;
 - weekend retreats that include classroom lectures in cooperation with Rosedale Bible College;
 - practical ministry in the local church or community; and
 - directed readings.
- B. Requirements of the program include:
- Participation in the two annual retreats; with fall retreat attendance required of all interns and mentors. Winter events are required of all interns, with mentors warmly welcomed.
 - Bi-weekly conversations between intern and mentor, guided by the values of honesty, confidentiality, safety, vulnerability, punctuality, and preparedness. Spiritual formation, character development, personal management, spiritual gifts, directed readings, and ministry assignments will all be part of the discussion to varying degrees.
 - Directed readings to be completed over assigned period
 - Ministry assignments in the local church or community
 - Investment of 10 hours per week in accomplishing the above

Part II: Purposes

What do you hope to gain by participating in *Emerge*? Examples might be: To develop a gift, to know the Bible and theology better, or to learn how to mature and multiply

- 1.
- 2.
- 3.
- 4.

What skills do you hope to acquire in the ministry assignments? Examples could include:

Leadership	Christian education	Worship leading	Visitation
Small group leading	Counseling	Discipleship	Preaching
Administration	Youth ministry	Evangelism	Youth leading

1.

2.

3.

4.

Part III: Covenant Summary and Signatures

By signing this covenant, we (intern and mentor) agree to the purposes named above.

In this relationship, focused primarily on the intern, we agree to a relationship marked by:

- honesty (We will speak the truth in love.)
- confidentiality (We will not share issues and concerns outside this relationship without permission except when someone is in danger or is being hurt.)
- safety (We will honor personal and professional boundaries within a safe environment and relationship.)
- vulnerability (We will share conversation about life, ministry, and development issues.)
- punctuality (We will be prompt for appointments and calls out of respect for each other.)
- preparedness (We will come prepared to each meeting.)

“Before God and each other we commit ourselves to this relationship.”

Intern _____ Date _____

Mentor _____ Date _____